

NORTH UNION LOCAL BOARD OF EDUCATION
May 18, 2015 - 6:30 p.m.
North Union High School 401 North Franklin Street, Richwood, OH 43344

The North Union Local Board of Education met in regular session on May 18, 2015 at 6:30 p.m. at the North Union High School, 401 North Franklin Street, Richwood Ohio 43344.

Members Present: Mr. Bryan Bumgarner, Mr. Kevin Crosthwaite, Mr. William Davenport, Mr. Dennis Hall, Mrs. Jean Wedding.

Reports and Presentations

- A. Retiree Recognition (Melinda Fry and Lynn Grose)
- B. Financial Report - Mr. Scott Maruniak, Treasurer- 5 year Forecast
- C. Legislative Report – Mr. William Davenport, Legislative Liaison
- D. Featured Report (New Freshman Academy) - Diana Martin, North Union High School Principal

Items of Discussion

- A. Reaffirm date, time, and place of next regular Board of Education meeting – June 29, 2015, 6:30 p.m., at North Union Administrative Offices, Annual Report by Superintendent Smith
- B. Upcoming Events – North Union High School Class of 2015 Commencement – May 29th, 7:00 p.m.
- C. Policy Committee meeting June 29, 2015 at 5:45 p.m.

Call for Modifications to the Agenda - Kevin Crosthwaite, President

None

Second Reading-Board Policy: The following additions and revisions to Board Policy are being submitted for second reading on the recommendation of the Board Policy Committee:

| <u>Policy</u> | <u>Description</u> | <u>Action Needed</u> |
|-------------------|--|----------------------|
| AFC-2(Also GCN-2) | Evaluation of Professional Staff (Administrators Both Professional and Support) | Revision |
| GCB-1 | Professional Staff Contracts and Compensation Plans (Teachers) | Adoption |
| GCN-2(Also AFC-2) | Evaluation of Professional Staff (Administrators Both Professional and Support) | Revision |
| IGAE | Health Education | Revision |
| IGBA-3-R | Programs for Students with Disabilities (Independent Educational Evaluation Guidelines) | Adoption |
| IGBE | Remedial instruction (Intervention Services) | Revision |
| IGBEA | Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) | Revision |
| IGBEA-R | Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) | Revision |
| IJA | Career Advising | Adoption |
| JEC | School Admission | Revision |
| JEE | Student Attendance Accounting (Missing and Absent Children) | Revision |
| JHCD | Administering Medicines to Students | Revision |
| JP | Positive Behavioral Interventions and supports (Restraint and Seclusion) | Revision |
| KG | Community Use of School Facilities (Equal Access) | Revision |

Action Items Recommended for Consideration by the Treasurer/CFO: Moved by Mr. Hall seconded by Mr. Davenport to approve the consent items recommended by the treasurer as listed below:

| |
|-------|
| 15-43 |
|-------|

Approval of Minutes: Approval of the minutes of the April 20, 2015 regular meeting and the special meeting minutes from April 27, 29, 30, and May 13, 2015.

Treasurer's Report: Approval of the Treasurer's report as presented.

| | |
|-----------------------------------|-----------------|
| General Fund Balance: | \$12,029,249.66 |
| Total All Funds: | \$14,356,943.94 |
| April General Funds Expenditures: | \$1,236,967.04 |
| April General Fund Receipts: | \$1,476,573.50 |
| Total April Receipts: | \$1,733,718.58 |
| Total April Expenditures: | \$1,376,444.17 |
| Petty Cash: | \$25.00 |
| Total April Checks Issued: | \$1,346,175.90 |

Approval of donations: Acknowledgement with gratitude and approval for audit purposes the following donations:

| <u>From</u> | <u>Description</u> | <u>Value</u> |
|-------------------------------|--|--------------|
| Richwood Garden Club | Donation to the Richwood Garden Club Scholarship Fund | \$ 500.00 |
| North Union Athletic Boosters | Speilman Scholarship Fund | \$ 500.00 |

Richwood-NU Alumni Assoc. Donation to the Ruth Weller Scholarship Fund \$2,500.00

Approval of bus purchase: Approval of the low bid of Rush Bus Centers and to approve the purchase of one (1) 77-passenger conventional school bus in the amount of \$84,733.00.

Bumgarner, Yes; Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Approval of Consent Items Recommended by the Superintendent: Moved by Mrs. Wedding and seconded by Mr. Bumgarner to approve consent items recommended by the Superintendent as listed below:

| |
|-------|
| 15-44 |
|-------|

Approval of agreement: Approval to enter into an agreement with Marion Technical College for the purposes of dual credit options for the 2015-2016 school year.

Approval of volunteer: Approval for liability purposes, the following volunteer for the 2014-2015 school year pending BCII/FBI clearance and proper Pupil Activity Permit.

| | | | | |
|-----------------------|-------------------|--------------|---------------|-----------------|
| Lisa Baker | Barbara Brake | Castine Dunn | Jennifer Huff | Charles Hughes |
| Catherine "Jean" Kyle | Douglas Nickelson | Jan Oldham | Kelly Risner | Deborah Roberts |
| Travis Snow | Jill Stover | | | |

Approval of membership Motion to approve membership in the Ohio High School Athletic Association for North Union Middle School and North Union High School for the 2015-2016 school year.

Certificated Continuing Contracts: Re-employment of the following certificated staff members on continuing contracts, as required by law, on scale, effective the 2015-2016 school year:

Garret Andrews
Dawn Draper
Jesse Miller

Renewal of Certified Extended Duty Contracts: Renewal of all limited supplemental contracts for extended duty for the 2015-2016 school year:

| | |
|--------------------|--|
| Tammy Borders - | Elementary Guidance – 10 days |
| Peg Curtis | BPA- 5 days |
| Breck Finch | High School Agriculture- 60 days |
| Kurt Grunert | Industrial Technologies- 10 days |
| Tom Jolliff | High School Agriculture- 60 days |
| Cy Kincaid | CBI Instructor- 10 days |
| Jessica Lanka | Middle School Guidance – 10 days |
| Ivan Leavitt | Marching Band- 20 days |
| Amanda Mariucci - | High School Guidance – 10 days |
| Paula Sheets | District Library/Media- 10 days |
| Beverly Wasserbeck | District Food Service Director, \$8000 |
| Tab Walls | District Psychologist- 40 days |
| Jennifer Willis | High School Guidance- 20 days |

Noncertified Substitutes: Approval of the following list of non-certified substitute personnel to be called on an as-needed basis for the 2014-2015 school year pending BCII/FBI clearance and necessary certification.

Stacey Reeb- Aide, Cafeteria, Secretary

Approval of MOU: Approval of the Memorandum of Understanding between NUEA and the Board of Education regarding and individual situation of part-time employment for certified staff. (*See Attachment A*)

Approval of Administrative Steps: Approval of the following Administrative Steps effective August 1, 2015.

Jared Evans, Assistant Technology Director, Step 8
Nick Hajjar, Athletic Director, Step 3
Eric Holman, High School Principal, Step 5
Brian Nauman, Director of Maintenance and Transportation, Step 10
Matt Burggraf, Middle School Principal, Step 7
Nic George, Assistant Technology Director, Step 4
Vickie Hoffman, Elementary School Principal, Step 5

Resignation Approval Accepted the resignation of Jesse Miller as weight room coordinator for the 2014-2015 school year.

One Year Limited Expiring Pupil Activity Contracts: Approval having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2015-2016 school year, pending BCII/FBI clearance and pupil activity licensure:

Nick Hajjar, Weight Room Coordinator- Summer, Step 0
Nick Hajjar, Weight Room Coordinator-School Year, Step 0

One Year Limited Expiring Supplemental Contract: Approval of one-year limited expiring supplemental contract for the following certified/licensed staff members, effective the 2015-2016 school year, pending pupil activity licensure:

| | |
|----------------|---|
| Mike Adams | Assistant Varsity Football, Step 6 |
| Garret Andrews | Assistant Varsity Football (JV), Step 6 |
| Garret Andrews | Assistant Varsity Wrestling, Step 6 |
| Peg Curts | Assistant Athletic Director, Step 2 |
| Nick Blakely | Assistant Football Coach (9 th), Step 0 |
| Logan Dunn | 8 th Grade Football Head Coach, Step 1 |
| Logan Dunn | 8 th Grade Boys Basketball, Step 0 |
| Casey Goff | 7 th Grade Boys Basketball, Step 0 |
| Jason Harrah | Assistant Varsity Football, Step 6 |
| Fred Holsinger | Head Varsity Cross Country, Step 6 |
| Jesse Miller | Assistant Varsity Football, Step 6 |
| Chad Russell | Head Girls Golf, Step 3 |
| Brian Terrill | Head Varsity Boys Basketball, Step 6 |
| Ryan Tremblay | Head Varsity Wrestling, Step 2 |
| Laura Tiller | Assistant Varsity Girls Basketball (JV), Step 4 |
| Joe Wasserbeck | Assistant Varsity Football (JV), Step 0 |

One Year Limited Expiring Pupil Activity Contracts: Approval having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2015-2016 school year, pending BCII/FBI clearance and pupil activity licensure:

| | |
|-----------------|--|
| Mark Campbell | Co-Assistant Varsity Boys Basketball (9), Step 2 |
| Jack Casey | Head Boys Golf Coach, Step 1 |
| Nick Curtis | Assistant Boys/Girls Golf Coach, Step 1 |
| Nick Hajjar | Head Varsity Football, Step 1 |
| Nick Hajjar | Weight Room Coordinator – Summer, Step 1 |
| Nick Hajjar | Weight Room Coordinator – School Year, Step 1 |
| Natalie Herring | Head Varsity Girls Basketball, Step 5 |
| Ernie Jamison | Assistant Varsity Boys Basketball (JV), Step 6 |
| Nikki Marvin | 7 th Grade Girls Basketball, Step 6 |
| Eric Shields | Co-Assistant Varsity Boys Basketball (9), Step 2 |
| Kristi Smith | Assistant Varsity Girls Basketball, Step 6 |
| Jerry Sparks | Head Middle School Cross Country, Step 3 |
| Pam Webb | 9 th Grade Girls Volleyball, Step 0 |
| Kara McElroy | 7 th Grade Girls Volleyball, Step 0 |
| Molly Creamer | 9 th Grade Girls Basketball, Step 1 |
| Kirby Riffle | 8 th Grade Girls Basketball, Step 1 |
| Jay Woodford | High School Sound Technician Tier 0, Step 1 |

Approval of volunteers: Approval for liability purposes, the following list of non-certificated volunteer coaches and classroom/field trip volunteers for the 2015-2016 school year pending BCII/FBI clearance:

| | | |
|-------------------------------|---|------------------|
| Middle School Boys Basketball | - | Dan Miller |
| Middle School Football | - | Larry Dunn |
| High School Cross Country | - | Penny Cunningham |
| High School Football | - | Zach Winslow |
| High School Football | - | Matt Haller |
| High School Football | - | Derek Burtch |
| High School Football | - | Zach Hamilton |
| High School Wrestling | - | Randall Hopkins |
| High School Wrestling | - | Randall Riffle |

One Year Limited Expiring Supplemental Contract: Approval of one-year limited expiring supplemental contract for the following certified/licensed staff members, effective the 2015-2016 school year, pending pupil activity licensure:

| | | | |
|--------------------|--|--------|---------------|
| Rachel Fox | Elementary Music Productions Musical | Tier 3 | step 1 |
| Kathy Schrader | Elementary Musical Assistant | Tier 1 | step 3 |
| Jen Davis | Co-5 th Grade Student Council | Tier 0 | step 1 |
| Tammy Borders | Co-5 th Grade Student Council | Tier 0 | step 1 |
| Sharon Hager | Summer School Coordinator | Tier 1 | step 1 |
| Sherri Southward | Co-Elementary Robotics Club | Tier 3 | step 1 |
| Danae Marquis | Co-Elementary Robotics Club | Tier 3 | step 1 |
| Brandi Miller | Jr. Class Advisor | Tier 3 | step 1 |
| Paige Bayer | High School Destination Imagination | Tier 2 | step 1 |
| Paige Bayer | High School Art Show | Tier 0 | step 0 |
| Julia deJonge | High School Spanish Club | Tier 1 | step 10 |
| Carrie Steciow | High School Media Technology Club | Tier 1 | step 1 |
| Cy Kincaid | High School Senior Class Advisor | Tier 1 | step 7 (GFS) |
| Ivan Leavitt | High School Pep Band | Tier 1 | step 10 (GFS) |
| Barb Adams | High School Mock Trial | Tier 2 | step 12 |
| Lauren Seas | High School Co-In the Know | Tier 2 | step 3 |
| Haley Dudon | High School SOS Club 15 | Tier 2 | step 2 |
| Cy Kincaid | High School National Honor Society | Tier 2 | step 6 |
| Jodie Kavanagh | High School Robotics Club | Tier 3 | step 2 |
| Debbie Kincaid | High School NU Age Choir | Tier 3 | step 8 |
| Cy Kincaid | High School Yearbook | Tier 3 | step 8 |
| Paige Bayer | High School Art Club | Tier 3 | step 10 |
| Brenda Blankenship | High School Co-In the Know | Tier 2 | step 5 |
| Ashley Burleson | High School Drama/Musical Director | Tier 2 | step 4 |
| Ashton Franks | High School Culture Club | Tier 1 | step 0 |

Debbie Kincaid
Josh Thompson

High School Asst. Drama/Musical Director
High School Student Council

Tier2 step 4
Tier 2 step 0

Resignation Approval- David Harmon: Accept the resignation of David Harmon, Director of PreK-12 Curriculum and Instruction, effective end of the work day June 30, 2015.

Approval of summer bus drivers: Approval of the following as summer school bus drivers to be called on an as-needed basis.

Rae Amstutz Dawn Howald Teresa Bevis Denise Gilliam

Employment – Victoria Zuber: Approval to employ Victoria Zuber on a one-year limited expiring certificated contract, on scale BA, Step 0, effective the 2015-2016 school year, pending BCII/FBI clearance.
(Assignment: Elementary School Second Grade)

Employment – Barbara Patterson-Sawmiller: Approval to re-employ Barbara Patterson-Sawmiller, licensed social worker, for the 2015-2016 school year, to provide counseling, liaison between agencies (MaryHaven, Union County Family Drug Court, Union County Department of Job and Family Services, Hospitals, etc.) and assist in social case work management of students within our district. Recommendation for re-hire at \$27.00 per hour, up to \$25,000.00 for the year, approximately averaging around 20 hours per week in the middle and High Schools. (Total cost with SERS, \$30,000.00) and no benefits to be offered. This position will be that of a time-sheeted employee.

Approval of Choir Trip: Approval of an overnight Choir trip to Cedar Point in Sandusky, Ohio June 8-9, 2015.

Approval of Band Trip: Approval of an overnight Band trip to Nashville, Tennessee, April 21-24, 2016.

Approval of Fee Change: Approval of course fee for Advanced Placement courses offered at the high school to be raised to \$100 per course. Students who are identified as economically disadvantaged will continue to have this fee waived.

Approval of Mentors: Approval of the following mentors for Wildcat Readers for the 2015-2016 school year pending BCII/FBI clearance.

Jennifer Hawkins
Vicki Price
Judy Sadler
Julie Kyte
Teresia Mallett
Linda Cooley
Melissa Skaggs
Tracy Martino
Lisa Bumgarner
Tammy Davis
Jean Kyle
Sandy Miller
Melissa VanHoose

Crosthwaite, Yes; Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes. Motion Passed.

Employ Superintendent: Moved by Mr. Bumgarner and seconded by Mr. Hall to employ on a three year contract, Richard Baird as the new superintendent of North Union School District effective August 1, 2015.

15-45

Davenport, Yes; Hall, Yes; Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes. Motion Passed.

Adjournment: Moved by Mr. Hall and seconded by Mrs. Wedding to adjourn.

Time Out: 7:07 p.m.

15-46

Hall, Yes; Wedding, Yes; Bumgarner, Yes; Crosthwaite, Yes; Hall, Yes. Motion Passed.

ATTEST

President

CFO / Treasurer