

North Union Local Schools

2014

Strategic Plan



RESPECT — ACHIEVEMENT RESPONSIBILITY—EXCELLENCE



ACADEMICS

We will continually and effectively utilize data and best instructional practices to help every student reach their highest potential.

COMMUNICATION

We will work to strengthen relationships with all stakeholders in our community to bring about improved communication and commitment to our mission.

EXTRA-CURRICULAR

We will develop plans that promote learning for students in all forms across our system to encourage confident and productive members of society.

FINANCIAL

We will maintain sufficient funding to insure our students have the materials, staff and facilities to compete in the world they will face in the 21st century.

The Mission of the North Union Local School District is to promote excellence and to prepare each student for success in the 21st Century.

Academics

Goal – Over the next five years we will continually and effectively utilize data and best instructional practices to help every student reach their highest potential and prepare for success in the 21st century by raising each educational indicator by 2% each year.

The Objectives Are:

1. Achievement
2. Gap Closing
3. K-3 Literacy
4. Progress
5. Graduation Rate
6. Prepare for Success

Functional Strategies

- *Identify and provide intervention for students that do not meet grade level expectations
- *Develop programs based on facilities and needs for specific grade levels
- *Provide information and support to the community, so that there is an increase in awareness for closing the gap programs
- *Allocate resources based on greatest need
- *Help students cope with their reality in their unique and specific academic situation

Communication

Goal 1 - Create a communication plan so that 100% of stakeholders are continually informed about district programs and initiatives.

The Objectives Are:

1. Set up district-wide social media
2. Website updates, make more user friendly
3. Enlist a volunteer or hire a Communications Director
4. Progress Book consistency

Functional Strategies

- *Develop Twitter and Facebook
- *Use surveys to follow up on the effectiveness of communication
- *Increase parent/guardian awareness of functions within Progress Book
- *Web link to guidelines of Progress Book explaining when and how often it is updated and what can be expected

Goal 2 - Increase volunteerism by 80% through parents, students and community members.

The Objectives Are:

1. Parents
2. Students
3. Community Members
4. Business Partnership
5. Outside Stakeholders

Functional Strategies

- *Create Personal Connection
- *Enlist Volunteer Coordination
- *Require community service projects for all graduating students
- *Reach out to community members who do not currently have students in the district
- *Increase volunteerism in the middle and high schools by creating more mentor relationships with adults
- *Have mentor for every freshman student by 2016

Extra-Curricular

Goal - To increase extra-curricular activities and participation in activities by 5% by 2018.

The Objectives Are:

1. Increase communication about available activities
2. Create a transition plan that informs students as they move up to the next building what might fit their interests.
3. Each group will develop a mission statement and communicate it to participants and parents to find what programs are available K-12 and communicate to find number of students involved in activities at the high school, middle school and elementary (PTA)
4. Extra –curricular fair in each building

Functional Strategies

- *Establish social media accounts for each sport/activity
- *Maintain Communication to families
- *Update website to include new activities with links to each from the Home Page
- *Make extracurricular link accessible
- *Survey the student body and parents to ask what activities they would like offered
- *Create a brochure of activities offered at that building, displayed in building office
- *List of car pool for parents to get more involved

Financial

Goal - Maintain sufficient funding to support a 21st Century learning facility that supports academics and extracurricular activities.

The Objectives Are:

1. Maintain Fiscal Responsibility
2. Build a Learning Hall
3. Build Modern Athletic Center
4. Provide cost effective solutions for maintaining a variety of classes
5. Maintain Technology Best Practices to Support a Current Generation Infrastructure

Functional Strategies

- *No new program or service will be accepted unless:
- *It is consistent with the strategic plan
- *Benefits clearly exceed costs
- *Provisions are made for staff development
- *Evaluation tools are in place to assess the program or service
- *The school district will have a goal to hold 90 days cash on hand to reserve for possible emergency and contingency fund use.
- *Develop committee to explore building projects to benefit student opportunities.
- *Hire dual enrollment teachers
- *Provide PSEO classes onsite
- *Increase Advance Placement courses
- *Increase students taking college and distance learning courses
- *Review of technology infrastructure



Work ethic **I**nspires **L**eadership **D**edication **C**haracter **A**cademics **T**eam work and **S**uccess