



Prepare • Challenge • Empower

*Together with our community
 Preparing students for a changing world
 Challenging students to grow
 Empowering students to achieve with purpose*

September 26 , 2024

Bullying Report, Prepared by Justin Ufferman, Superintendent

DEFINITION OF BULLYING

Hazing, bullying and/or dating violence means any intentional written, verbal, graphic or physical acts, including electronically transmitted acts, either overt or covert, by a student or group of students toward other students/school personnel with the intent to haze, harass, intimidate, injure, threaten, ridicule or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity; in any District publication; through the use of any District-owned or operated communication tools, including but not limited to District email accounts and/or computers; on school-provided transportation or at any official school bus stop.

The North Union Local School District Student-Parent Handbook addresses bullying in The Student Discipline Code on page 29, item #19, Hazing and Bullying.

This report also includes violations of item #18 Harassment/Menacing/Intimidation or Other Degrading, Disgraceful, Discriminating and/or Racist Acts.

In evaluating whether conduct constitutes hazing, harassment, or bullying, special attention is paid to the words chosen or the actions taken, whether such conduct occurred in front of others or was communicated to others, how the perpetrator interacted with the victim and the motivation, either admitted or appropriately inferred. Board Policy JFCF-R [Revised 2/20/17]
 Recorded Bullying and Harassment infractions for the district:

		2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021 -22	2022 -23	2023-24
NUHS	Bullying	3	6	2	4	0	1	2	0	4
	Harassment	N/A	10	19	10	7	2	2	1	4
NUMS	Bullying	20	12	3	2	2	2	12	7	18
	Harassment	N/A	24	15	15	4	9	31	36	35
NUES	Bullying	3	7	1	0	0	0	0	0	6
	Harassment	N/A	18	19	16	1	9	12	14	50
Total	Bullying	26	25	6	6	2	3	14	7	28
	Harassment	N/A	52	53	41	12	20	45	51	89

In order to support students, all alleged/reported incidents were investigated and appropriate action was taken no matter if they were confirmed as bullying/harassment or not.

We will continue to monitor the frequency of such incidents so we are able to reflect and take appropriate steps in an effort to proactively decrease the amount of incidents moving forward.

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