

NORTH UNION LOCAL BOARD OF EDUCATION

June 19, 2023- 6:30 p.m.

North Union Board of Education Offices 12920 State Route 739 Richwood, Ohio 43344

The North Union Local Board of Education met in regular session on June 19, 2023 at 6:30 p.m. in the North Union Administrative Offices, 12920 State Route 739, Richwood, Ohio 43344.

Members Present: Mr. Brian Davis, Mr. Matt Staley, Mrs. Shelly Ehret, Mr. Bradley DeCamp, Mr. Matthew

Hall **Vision and Mission**

District Celebrations

- A. Public Participation
Note:
- B. District Celebrations
 - Recognition of Retirees: Kelly Edgar, Jodi Hoffman, Patrice Leimbach
- C. UC Talks

Items of Discussion

- A. Board work session - Monday, July 17, 2023 from 6:30-8:00 p.m. North Union Board of Education Offices, 12920 State Route 739, Richwood, OH 43344
- B. Affirm date and time of the regular board meeting – Monday, July 24, 2023, 6:30 p.m. at the North Union Board of Education Offices, 12920 State Route 739, Richwood, OH 43344 with the policy committee meeting at 5:45 p.m. prior to the regular meeting.

Old Business

A. Architect Project Updates:

1. **Playground:** The new playground equipment has been delivered and the installation process has begun.
2. **Practice/Stadium Fields:** Both fields have good growth and all is going according to schedule.

Reports/New Business

Legislative Report - Mr. DeCamp discussed the State budget.

- Multiple changes in the Senate version from the House version.
- New minimum teacher salary schedule (removed in Senate version)
- Recommend drafting letter to support House version (due by June 30, 2023)

Tri Rivers Report - Mrs. Ehret

Annual Report - Mr. Baird also included the Bullying Report

Call for Modifications to the Agenda - Mr. Brian Davis, President - As noted.

Policy Review - The following additions and revisions to Board Policy are being submitted for first reading on the recommendation of the Board Policy Committee:

Policy	Description	Action Needed
AFA-E	Evaluation of School Board Operational Procedures	Revision
BDDB-E	Agenda Format	Revision
BDDG	Minutes	Revision
CBG-E (Also AFB-E)	Superintendent Evaluation Instrument	Revision
CCA	Organizational Chart	Revision
CCB	Staff Relations and Lines of Authority	Revision
CD	Management Team	Revision

Approval of Treasurer/CFO Consent Items: Moved by Mr. DeCamp and seconded by Mrs. Ehret to approve consent items recommended by the Treasurer as listed below:

Approval of Minutes: Approval of the minutes of the May 15, 2023 regular meeting and June 5, 2023 special meeting.

Treasurer's Report: Approval of the Financial Report as presented by the Treasurer/CFO.

General Fund Balance: \$15,074,573.16
Total All Funds: \$17,497,152.98
May General Funds Expenditures: \$1,247,965.71
May General Fund Receipts: \$1,566,193.04
Total May Receipts: \$1,528,012.26
Total May Expenditures: \$2,260,877.00
Petty Cash: \$25.00
Total May Checks Issued: \$2,222,465.51

Approval of Final Appropriations FY23: Approval of the final appropriations and adjustments for Fiscal Year 2023 as presented by the Treasurer.

Approval to set FY24 Temporary Appropriations: Approval to set the Fiscal Year 2024 temporary appropriations in an amount of 50% of Fiscal Year 2023 final appropriations until such time as information is available to complete the financial plan.

Davis, Yes; DeCamp, Yes; Ehret, Yes; Hall, Yes; Staley, Yes. Motion Passed.

Approval of Consent Item Recommended by the Superintendent: Moved by Mr. Hall and seconded by Mr. DeCamp to approve consent items recommended by the Superintendent as listed below:

23-45

Approval to Commend Class of 2023: Approval to commend the graduates of the North Union High School Class of 2023.

Approval of Resignation: Approval to accept the resignation of Cyrus Kincaid, elementary title teacher, effective the end of the 2022-2023 school year.

Approval of Resignation: Approval to accept resignation of Nicole Hagloch, elementary second grade teacher, effective the end of the 2022-2023 school year.

Approval of Resignation: Approval to accept the resignation of Isabella Weirick, elementary intervention specialist, effective the end of the 2022-2023 school year.

Approval of Resignation: Approval to accept the resignation of Laurie Winkle, elementary fifth grade teacher, effective the end of the 2022-2023 school year.

Approval of Resignation: Approval to accept the resignation of Emily Clark, Head Varsity Girls Softball Coach, effective the end of the 2022-2023 school year.

Approval to Employ: Approval to employ Myah Rose, on a one-year certificated contract, on scale BA, step 0, pending licensure verification and BCI/FBI clearance effective the 2023-2024 school year. (Assignment: ES Title Teacher)

Approval to Employ: Approval to employ Karen Haberman, on a one-year non-certificated contract, step 1, pending licensure verification and BCI/FBI clearance effective July 1, 2023. (Assignment: ES Sweeper/Cleaner)

Approval to Employ: Approval to employ Rebecca Davis, on a one-year non-certificated contract, step 0, pending licensure verification and BCI/FBI clearance effective July 1, 2023. (Assignment: Bus Driver)

DeCamp, Yes; Ehret, Yes; Hall, Yes; Staley, Yes; Davis, Yes. Motion Passed.

Approval of Consent Item Recommended by the Superintendent: Moved by Mr. DeCamp and seconded by Mr. Hall to approve the following volunteers effective the 2023-2024 school year, pending BCI/FBI clearance.

23-46

Athletics

Alexis Davis - MS Volleyball

Classroom/Field Trip

Abbey Hajjar	Andrea Hendricks	Brittanie Bahan	Danielle Richardson	Heather Couch	Jon Parks	Kristen Van Way	Mary Krebehenne	Nathan Poling	Rochelle Guisinger
Abby Evans		Brittany Mosher	Danielle Sullivan	Heather Davis	Josef Skriletz	Kristen Vogelsang	Mary Stacklin	Nicholas McKee	Rohan Adur
Abigail Walker	Andy Wedding	Brook Lowe	Deana Dixon	Heather Gilbert	Joseph Hall	Kristi Spencer	Matthew Dickey	Nicole Brestle	Ryan Bugg
Aimee Lewis	Angel Hudson	Bryan Bumgarner	Debra Carey	Heather Sparks	Josie Edwards	Kristine Shepherd	Matthew Kates (Paul)	Nicole Foreman (Jane)	Ryan Bushong
Alex Beard	Annie Schultz	Calista McDonald	Derrick Lowe	Hillary Overfield	Justin Frisco	Kyle Burmester	Matthew Marlette	Nikki Neumeier	Ryan Cox
Alexis "Ali" Krebehenne	Anthony Hainline	Cari Hinkle	Destini Chaffins	Holly Zimmerman	Justin Wills	Kyle Lee	Meagan Nace	Noah Kemp	Sally Wiley
Alicia Beery	Aprill Jamison	Carrie Andrews	Don Wasserbeck	Jackee McNamee	Kaitlin Barnes	Kymberlee Lingrel	Melissa Clark	Noel Burmester	Samantha Zwolle
Allison Clark	Ashley James	Carrie McClain	Donna Wolford	Jackelyn Wagler	Kaleigh Pheifer	Larry Daum	Melissa Rasey	Patricia Owens	Sara Wilde
Allison Gleason	Ashley Martino	Casey Daum	Duke Mustard	Jason Glick	Kamma Cobb	Laura Vanfossen	Mellisa Weigand	Penny Baker	Sarah Arver
Allison Hatfield	Ashley Ryan	Casey Tuck	Elizabeth Bevis	Jeffrey Price	Kara McElroy	Lauren Buckland	Michael Barker	Penny Cunningham	Sarah Burnham
Amanda Dexter	Audrey Lewis	Chad James	Elizabeth Davis	Jennifer Baughman	Karen Balazs	Lee Anne Monroe	Michael Sullivan	Phillip Reeb	Sarah Scott
Amanda Hopkins	Beau Nicholson	Charles Hughes (Mike)	Elizabeth Gilliland	Jennifer Lash-Smith	Katelynn Ormeroid	Lela Rinehart	Michele Chadwell	Rachel Schoen	Seth Blankenship
Amanda Sonoda	Beth Cobb	Chastity Moore	Emily Hoy	Jennifer Lewis	Kathryn Crabtree	I	Michelle Litteral	Raquel Thompson	Shanda Held
Amanda Utzinger	Bethany Bossaller	Christian Ferguson	Emily Asher	Jerry Held	Katie Jerew	Loretta Bivens	Mickenzie Mannasmith	Rebecca Mask	Shannon Bledsoe
Amber Farrington	Blair Beene	Cierra Hinds	Eric Anderson	Jessica Chapman	Kayla Conrad	Lucas Daum	Mikaela Call	Rebecca Murphy	Shannon Jenkins-Bugg
Amber Ferguson	Brandon Barnes	Clint Matlack	Erica Habib	Jessica Green	Keith Popovich	Mackenzie Cole	Milessa Davis	Rene Barker	Shannon Sowder
Amber Locke	Brandon Roby	Cory Wedding	Erin Popovich	Jessica McMahan	Kellie Horne	Madison Hatfield	Misty Bango	Renee Hoffman	Shannon Weaver
Amelia Pauley	Brenda Krebehenne	Cynthia Seitz	Eva James	Jill Dickey	Kierston Tallman	Mark McClain	Misty Wedding	Renee Warner	Shauna Gilliland
Amy Brandt	Brenda Piper	Dan Burlison	Gina Ballinger	Jody Tolle	Kim Taylor	Mark Wiley	Molly Mustard	Rhonda Parks	Shelby McCoy
Amy Eastman	Brett Snider	Daneille Geerdes	Grant McNamee	John Queen	Kimberly Glick	Marsha Mahoney	Morgan McElroy	Ricky Borders	Shelli Kelley
Amy Robinson	Brian Haley	Danielle Markley	Greg Ballinger	Johnathan Sandusky	Kirby Rowe	Mary "Katherine" Price	Natalia Messenger	Robert Oberdier	Sherry Sandusky

Stacey Reeb	Tara Ehrick Kaylor	Thomas Fry	Tricia Alloway	William Huddleston
Stacia Miller	Tara Rees	Tiffany Nicholson	Tyler Gray	Zach Beene
Stacie Pulley	Tara Riffle	Tiffany Williamson	Victoria Temple	
Steve Davis	Tasha Brown	Tim Hamilton	Vincenzo Bango	
Stevi Decker	Tatyana Davis	Tonya Arnold	Vincent Vance	
Summer Balzer	Taylor Herbert	Tracey Wedding	Wade McCalf	

Susan Ahmay	Taylor Roberts	Tracy Jamison	Wendy Haynie	
Tai Wills	Teirra Brady	Tracy Rutherford	Wendy Taylor	
Tammy Roby	Terah McMahon	Travis McMahlill	William Charles Colwell	

Ehret, Yes; Hall, Yes; Staley, Yes; Davis, Yes; DeCamp, Yes. Motion Passed.

Approval of Consent Item Recommended by the Superintendent: Moved by Mr. Staley and seconded by Mr. Hall to approve consent items recommended by the Superintendent as listed below:

23-47

Approval of Summer School Teachers: Approval of 2023 summer school teachers at \$1300.00 per contract.

- Colton Conley - ES
- Sherrie Southward - ES
- Chelsea Jarvis - ES
- Sarah Thompson - ES

Approval of Non-Certified Substitute: Approval of the following non-certified substitute personnel to be called on an as-needed basis for the 2022-2023 school year pending BCI/FBI clearance and certification where applicable:

- Adam Brown - Aide

Approval of Non-Certified Substitutes: Approval of the following non-certified substitute personnel to be called on an as-needed basis for the summer of 2023 BCI/FBI clearance:

- Kayla Sedgwick - Sweeper/Cleaner
- Gregory (Aaron) Blevins - Sweeper/Cleaner
- Journey Blevins - Sweeper/Cleaner
- Cameron Osborne - Sweeper/Cleaner
- Jackson Huff - Sweeper/Cleaner

Approval of Supplemental Contracts: Approval of one-year limited expiring supplemental contracts effective the 2023-2024 school year, pending pupil activity licensure and BCI/FBI clearance.

Tiers

- Paige Bayer – HS Art Show, Tier 0, Step 5
- Paige Bayer – HS SOS Club Advisor, Tier 2, Step 5
- Paige Bayer – HS Art Club Advisor, Tier 3, Step 5
- Jamie Blair - HS NUHS Drama Club/Musical, Tier 2, Step 0
- Brenda Blankenship – HS In the Know Co-Advisor, Tier 2, Step 5
- Ashleigh Bursleson - HS Drama Club/Musical, Tier 2 Step 5
- Julia deJonge – HS National Honor Society, Tier 2, Step 2
- Julia deJonge – HS Spanish Club, Tier 1, Step 5
- Amy Hundley – HS Student Council Advisor, Tier 3, Step 5 (½ contract - 1st semester only)
- Ivan Leavitt – HS Pep Band, Tier 1, Step 5 (GF)
- Kristi Matlack – HS Robotics, Tier 3, Step 5
- Kristi Matlack – HS Robotics Competition, Tier 2, Step 4
- Allison Mount – HS Drama Club/ Musical, Tier 2, Step 3
- Kelly Phelan – HS Co-Senior Class Advisor, Tier 1, Step 2
- Jill Rainey – HS Science Club Advisor, Tier 1, Step 4
- Jill Rainey – HS Co-Senior Class Advisor, Tier 1, Step 2
- Lauren Seas – HS In the Know Co-Advisor, Tier 2, Step 5
- Rebecca Wedertz – HS Tabletop Gaming Club Advisor, Tier 1, Step 4

Approval of Pupil Activity Contracts: Approval of one-year limited expiring pupil activity contracts effective the 2023-2024 school year, pending pupil activity licensure and BCI/FBI clearance.

Athletics

- Cam Miller - HS Assistant Varsity Football Coach, Step 0

Tiers

- Kirby Robinson – HS Junior Class Advisor, Tier 2, Step 2

Approval of Overnight Stay: Approval of an overnight for the high school Boys basketball teams to stay at the Hampton Inn June 21, 2023 after the conclusion of the Ohio Dominican University shootout in order to go to the Denison shootout June 22, 2023.

Approval of Administrative Steps: Approval of the following Administrative Steps effective at the start of the 2023-2024 contract year.

- Thomas Lish-Brown, Director of Special Education, Step 10
- Nick Hajjar, Athletic Director, Step 10
- Brian Nauman, Director of Transportation/Maintenance, Step 15
- Darlene Allison, Elementary School Principal, Step 8
- Jared Evans, Director of Technology, Step 9

Approval of Meeting Date Change: Approval to move the July 17, 2023 regular meeting to July 24, 2023 for purposes of meeting retire/rehire requirements.

Approval of Authorization: Approval to authorize and direct the Treasurer to place a notice in the Marysville Journal Tribune and the Richwood Gazette, no later than June 21, 2023, which reads substantially as follows:

**NORTH UNION SCHOOL DISTRICT
PUBLIC NOTICE**

The North Union Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Kelly Edgar, who is currently employed by the Board of Education as a fifth grade teacher, will be retired and seeking re-employment with the North Union School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on July 24, 2023 at 6:30 p.m. at the North Union Board of Education Offices at 12920 State Route 739, Richwood, Ohio 43344.

Approval of NCOESC Agreement: Approval of approve the North Central Ohio Educational Service Center 2023-2024 County Service Agreement with the removal of the educational consultant at \$23,680.00 at mid-year and \$24,390.40 for the spring.

Hall, Yes; Staley, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes. Motion Passed.

Approval of Volunteer Leslie Hall: Moved by Mr. Staley and seconded by Mrs. Ehret to approve Leslie Hall as a volunteer for the 2023-2024 school year pending BCI/FBI clearance.

23-48

Staley, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes; Hall, Abstain. Motion Passed.

Approval of Volunteer Andrea Staley: Moved by Mr. Hall and seconded by Mr. DeCamp to approve Andrea Staley as a volunteer for the 2023-2024 school year pending BCI/FBI clearance.

23-49

Davis, Yes; DeCamp, Yes; Ehret, Yes; Hall, Yes; Staley, Abstain. Motion Passed.

Approval of VEX and Volleyball Overnights: Moved by Mrs. Ehret and seconded by Mr. Hall to approve the following overnight trips:

23-50

- VEX:**
1. August 4-5, 2023
 - [Mall of America VRC Signature Event](#)
 - Two teams (10 students) are interested in attending. Each would make their own travel plans.
 - Venue/Location:
 - Mall of America®
 - 60 East Broadway
 - Bloomington, Minnesota 55425
 2. November 16-17, 2023
 - [Speedway VRC Signature Event](#)
 - This is tentative at this time, unknown number of our teams/students (although we should know by the end of July which teams want to commit to going and if we will be able to register).
 - Venue/Location:
 - Dallara IndyCar Factory
 - 1201 North Main Street
 - Speedway, Indiana 46224

Volleyball: The NU Volleyball Program would like to take 1-2 teams to the 15th Annual Asics SummerSlam High School Tournament on July 22nd-23rd at Premier Academy in Maumee, Ohio. These teams will consist of 13-15 Juniors/Seniors with a few potential sophomores that were a part of the Volleyball Program last season. We will need at least two school vans for transportation to and from the tournament. The girls will have 6-8 games over the course of the two days against teams from Ohio, Michigan and Indiana. Athletes and coaches will stay in a Hampton Inn near the event (address listed below). The tournament and meals will be paid for by the NU Volleyball Program and the athletes participating will split the cost of the Hotel Rooms.

Premier Academy
1630 Market Place Dr.
Maumee, OH 43537
419-887-0270

Hampton Inn Toledo - South/Maumee
[1409 Reynolds Road](#)
[Maumee, Ohio, 43537-1625, USA](#)

DeCamp, Yes; Ehret, Yes; Hall, Yes; Staley, Yes. Davis, Yes. Motion Passed.

Executive Session: Moved by Mr. DeCamp and seconded by Mr. Hall to enter into executive session **In accordance with ORC 121.22G1** - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official licensee, or regulated individual.

Time In: 8:11 p.m.

23-51

Ehret, Yes; Hall, Yes; Staley, Yes; Davis, Yes; DeCamp, Yes. Motion Passed.

End Executive Session: Moved by Mr. Staley and seconded by Mr. DeCamp to end the executive session.

Time Out: 9:58 p.m.

23-52

Hall, Yes; Staley, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes. Motion Passed.

Approval of Superintendent Step: Moved by Mr. Hall and seconded by Mr. DeCamp to place Mr. Richard Baird on step 9 of the Superintendent Salary schedule for the 2023-2024 school year, effective August 1, 2023.

23-53

Staley, Yes; Davis, Yes; DeCamp, Yes; Ehret, Yes; Hall, Yes. Motion Passed.

Adjournment: Moved by Mr. Davis and seconded by Mr. Hall to adjourn.

Time Out: 10:00 p.m.

23-54

Davis, Yes; DeCamp, Yes; Ehret, Yes; Hall, Yes; Staley, Yes. Motion Passed.

ATTEST

President

CFO/Treasurer