



## Student Wellness and Success Plan

<p><b>Needs and Gaps:</b> North Union students have rising needs for mental health support. Student stress and anxiety stretches the capacity of our existing staff. More and more students require the services of licensed mental health counselors and school social workers. We have collaborated with Union County Mental Health and Recovery Services Board (MHRBUC) and The ESC of Central Ohio to provide licensed mental health providers in our schools.</p>						
<p><b>SMART Goals:</b> Beginning in the 2023-24 school year, North Union contracted with Mental Health and Recovery Board of Union County to increase mental health services in each building and to coordinate their activities and contribute to broader district planning. Beginning in the 2024-25 school year, North Union will add a BRYT program to the middle school and increase the support of Behavior therapists with financial support from MHRBUC and employees from the Central Ohio ESC.</p>						
Activities, Services, Programs and Strategies	Responsible Parties	Partners' Roles	Process Measures	Progress Monitoring	Benchmark Goals (Short term)	Desired Outcomes (Long term)
Have a social worker at every school building to help support student wellness.	MHRBUC, ESC, and North Union Local Schools	ESC will hire with collaboration and input from North Union's Chief Academic Officer.	Posting of position; Interviews; Hiring; Onboarding	Monthly communication between MHRBUC and North Union; Statistical data maintained by social workers	All positions are filled by the start of the school year	Timely service for students with mental health concerns.
Begin the Bryt program at North Union Middle School	Director of Student Services and middle school administrators.	MHRBUC will fund the academic coordinator and clinician for the Bryt program.	Posting of position; Interviews; Hiring; Onboarding	Weekly communication between MHRBUC and NU; Statistical data maintained by NU;	All positions are filled by the start of the school year	Timely service for students with mental health concerns. Tier 3 supports for the middle school students.

				outcome measures reported to MHRBUC		
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**Activities, Services, Programs and Strategies** – Resources, programs, services and strategies that districts plan to implement to achieve their SMART goal(s); districts are required to develop their plans in collaboration with at least one allowable community partner.

**Needs and Gaps** – Final prioritized needs and gaps identified through the gap analysis are listed in the needs and gaps section.

**SMART Goal** – A goal that is **S**pecific, **M**easurable, **A**ttainable and Achievable, **R**ealistic and Relevant, and **T**imely.

**Responsible Parties** – Individuals or teams that are accountable for completing the task(s).

**Partners’ Roles** – Ways partners can support the plan and task(s).

**Process Measures** – The specific tasks that will lead to the benchmark goals and desired outcomes that can be used in progress monitoring.

**Progress Monitoring** – Used to assess progress toward a goal and evaluate the effectiveness of an intervention.

**Benchmark Goals** – Specific, short-term goals that may be used to assess progress toward a desired outcome.

**Desired Outcomes** – Define what the team wants to achieve through the plan. Helps the team define how it will know when the goals are met.