

# **NORTH UNION LOCAL SCHOOL DISTRICT**

★ 2019 ★

# **STRATEGIC PLAN**

The North Union leadership team made the decision in 2019 to prepare a strategic plan for the future of the district. In January, a design team consisting of board members and district administrators met, and with the assistance of the Ohio School Boards Association, began the work of creating a comprehensive strategic plan to guide the work of the district for the next three to five years.

A diverse Core Team was assembled consisting of the board, administrators, staff, parents and prominent community members for the purpose of building the foundation for the plan. Beginning in March and continuing through May of 2019, the Core Team met in four sessions. In those sessions, they created a vision – an aspirational statement that sets a destination for the district; a mission – an inspirational statement that describes the work the district does every day; and core values – a set of statements that guide the way in which the district does its work.

## **VISION**

# **PREPARE • CHALLENGE • EMPOWER**

## **MISSION**

Together with our community • preparing students for a changing world.  
Challenging students to grow • Empowering students to achieve with purpose

## **CORE VALUES**

We value community • We value opportunities for students to take risks and explore their strengths  
We value our work ethic, skill development and employability • We respect the past and look forward to the future

The Core Team also discussed and debated the critical issues and needs of the district and community for the future. That resulted in four overarching goals that will align the district's work.





## **NORTH UNION LOCAL SCHOOL DISTRICT**

**12920 State Route 739  
Richwood, OH 43344**

**740.943.2509  
[www.nuschools.org](http://www.nuschools.org)**

### **CORE TEAM MEMBERS**

Dar Allison	Zac Hamilton
Garret Andrews	Henry Hayward
Jaci Ardrey	Cy Kincaid
Rich Baird	Emma Lindsey
Ken Bevis	Brent Markham
Erika Bower	Scott Maruniak
Thomas Brown	Kristi Matlack
Bryan Bumgarner	Kara McElroy
Matt Burggraf	Brian Nauman
Janel Chapman	Jason Orcena
Evie Clark	Joe Rhea
Sharrie Cox	Kathy Schrader
Lou Ann Daum	Sarah Scott
Bill Davenport	Kaylee Smith
Brian Davis	Nevin Smith
Kerri Duncan	Matt Staley
Shelly Ehret	Josh Thompson
Jared Evans	Jean Wedding
Dick George	Jennifer Willis
Nick Hajjar	Justin Wills
Matt Hall	Tracy Zwyer

# Strategic **GOALS**

#### **STUDENT PROGRAMMING**

North Union Local Schools prioritizes the education of the whole child by supporting rigorous, relevant, and diverse learning opportunities for all students.

#### **STUDENT WELLNESS**

North Union Local Schools promotes an environment of safety and wellness across our district because success depends upon all students' ability to come to school physically, mentally, and emotionally prepared.

#### **COMMUNITY ENGAGEMENT**

North Union Local Schools welcomes the active participation of parents, businesses, community members, and students across all areas of governance, curricular, and extra-curricular programming.

#### **COMMUNICATION AND BRANDING**

North Union Local Schools is known for who we are, what we are, and what we do through consistent, continuous, and diverse communications.

As the work continues, strategies and specific action plans will be prioritized through the work of goal area action teams. To learn more about the work and progress on the plan, go to [www.n-union.k12.oh.us/strategicplan](http://www.n-union.k12.oh.us/strategicplan).